

***AMADEUS IT GROUP, S.A.  
PROPOSED BOARD MEMBERS'  
BIOGRAPHIES***

***APRIL 2019***

**Mr. José Antonio Tazón García**  
**Chairman (independent Director)**



Mr. Tazón is an Engineering graduate and has a degree in Computer Science from the Universidad Politécnica of Madrid. He was President and Chief Executive Officer of Amadeus between 1990 and 2008. Mr. Tazón was part of the initial team of experts who, in 1987, laid out the foundations, created the blueprint, designed the functionalities and established the strategy of Amadeus. His 18-year tenure as CEO of Amadeus saw consistent growth, global expansion and the start of Amadeus' successful diversification strategy.

Mr. Tazón served on the Board of Directors of Expedia Inc., the online travel agency, from 2009 to 2016, and was appointed Chairman of Ufinet Telecom SAU (telecommunications operator) from 2014 to mid 2018. He was appointed independent Director of HBG Ltd (tourism sector) in 2016. In March 2011 he became a member of the Spanish Permanent Commission of the Tourism Board of the Confederation of Employers & Industries of Spain (CEOE).

Mr. Tazón joined Amadeus' Board of Directors in 2008 and has served as its Chairman since 2009.

**Mr. Guillermo de la Dehesa Romero**  
**Vice-Chairman (independent Director)**



Mr. de la Dehesa Romero is a Law graduate from the Complutense University of Madrid. In addition to his Law degree, he also studied Economics and became an economist for the Spanish government (TCE) in 1968. In 1975, Mr. de la Dehesa Romero assumed the role of Director General at the Spanish Ministry of Foreign Trade, before moving to the Spanish Ministry of Industry and Energy to assume the role of Director General at the Ministry of Trade and Secretary General at the Ministry of Industry and Energy. In 1980, Mr. de la Dehesa Romero was appointed Deputy Managing Director of the Bank of Spain. He then left the Central Bank to take a role with the Spanish government and was appointed Secretary of State for Trade in 1983 and Secretary of State for Finance in 1986 at the Spanish Ministry of Economy and Finance, where he was also a member of the EEC's ECOFIN.

Mr. de la Dehesa Romero is a member of several renowned international corporate groups and is both independent Director and Vice Chairman of the Board and a member of the Executive Committee of Grupo Santander since 2002. He was independent Director of Santa Lucía Vida y Pensiones, an international insurance company, since 2002 until September 2018, after the integration of Aviva Vida y Pensiones in the Santa Lucía Group. Mr de la Dehesa Romero has also served on the Board of Campofrío Food Group from 1997 to June 2014 and on the Board of Grupo San José until August 2014. He has been for more than 28 years, until 31 December 2016, International Advisor of Goldman Sachs. He is also Chairman of the Board of IE Business School in Madrid, Honorary Chairman of the Centre for Economic Policy Research (CEPR) in London and a member of the G30 (Group of Thirty) in Washington.

He joined Amadeus' Board of Directors on 29 April 2010.

## **Mr. Luis Maroto Camino** **CEO (executive Director)**



Mr. Maroto became President & CEO of Amadeus on 1 January 2011.

From January 2009 to December 2010, he was Deputy CEO of Amadeus, with responsibility for overall company strategy as well as line management of the finance, internal audit, legal and human resources functions. He has also been instrumental in Amadeus' return to the stock market with the company's successful IPO in April 2010.

He joined Amadeus in 2000 as Director, Marketing Finance. In that role, he supported Amadeus' commercial organisation throughout its international expansion and consolidation, supervising the strategic and financial control of over 50 Amadeus subsidiaries around the world.

He was promoted in 2003 to Chief Financial Officer, taking responsibility for the global Amadeus Finance organisation.

Prior to joining Amadeus, he held several managerial positions at the Bertelsmann Group.

A Spanish citizen, he holds a degree in Law from the Complutense University, Madrid, an MBA from the IESE Business School and further postgraduate qualifications from Harvard Business School and Stanford.

He joined Amadeus' Board of Directors as Executive Director on 26 June 2014, and he was appointed Consejero Delegado on 16 October 2014.

## **Dame Clara Furse** **Independent Director**



Dame Clara Furse is a graduate by the London School of Economics and received her B.Sc (Econ) in 1979. She is the Chairman of HSBC UK, the ring-fenced bank of HSBC Group. She is also a non-executive Director of Vodafone Group Plc.

She was an External Member of the Bank of England's Financial Policy Committee (FPC), joining the new statutory body and macroprudential regulator in April 2013 and standing down in October 2016. She was a non-executive Director of Nomura Holdings from June 2010 to March 2017. Until April 2017, she was also the lead independent director of the UK's Department for Work and Pensions.

From January 2001 to May 2009 she was Chief Executive of the London Stock Exchange, a FTSE 100 company. During this period she was also a non-executive Director of Euroclear plc, LCH Clearnet Group Ltd., Fortis SA and a member of the Shanghai International Financial Advisory Council. From 2009 to 2013, she was a non-executive Director of Legal & General Group.

She joined Amadeus' Board of Directors on 29 April 2010.

## Mr. David Webster Independent Director



Mr. Webster is a graduate in Law from the University of Glasgow and qualified as a solicitor in 1968. He began his career in finance as a manager of the corporate finance division at Samuel Montagu & Co Ltd. During 1973 to 1976, as Finance Director, he developed Oriol Foods, which was sold to RCA Corporation. In 1977 he co-founded Safeway (formerly Argyll Group), a FTSE 100 company, of which he was Finance Director and latterly, from 1997 to 2004, Executive Chairman. He was a non-executive director of Reed International plc from 1992, Reed Elsevier plc and Elsevier NV from 1999, as well as Chairman of Reed Elsevier from 1998 to 1999, retiring from all three boards in 2002. He has been a director in numerous business sectors and has a wide range of experience in the hotel industry in particular. For nine years he was non-executive Chairman of InterContinental Hotels Group plc until 31 December 2012, non-executive Chairman of Makinson Cowell Ltd until November 2013 and non-executive Director of Temple Bar Investment Trust plc until December 31, 2017. He is non-executive Chairman of Telum Media Group Pte Ltd and Vuma Ltd. He is also a member of the Appeals Committee of the Panel on Takeovers and Mergers in London.

He joined the Board of Directors of Amadeus on 6 May 2010.

## Mr. Pierre-Henri Gourgeon Director other external



Mr. Gourgeon holds a degree in Engineering from the École Polytechnique of Paris and the École Nationale Supérieure de l'Aéronautique, as well as a Master of Science degree from the California Institute of Technology in Pasadena. He has held various positions as an engineer for the French Ministry of Defence in its technical and aeronautical production departments. He was Director General of the French Civil Aviation Authority between 1990 and 1993, prior to joining the Air France Group in 1993 as the CEO of Servair.

Mr. Gourgeon has held various positions with Air France until he became the COO in 1998 and the Chief Executive Officer of Air France-KLM in 2009 until October 2011, date in which he leaves all his seats in the Group Air France-KLM. He was member of the Board of Directors of Groupe Steria, a French IT business services entity for the private and public sectors, until the merger of Steria with Sopra in September 2014, which ended his Board membership. In addition, he is President of his own professional consultancy, PH GOURGEON CONSEIL.

He joined the Board of Directors of Amadeus on 29 December 2005.

**Mr. Francesco Loredan**  
**Director other external**



Mr. Loredan is a graduate in Economics from the London School of Economics and holds an MBA from INSEAD. He worked as a credit officer for Bank of America-BAI in Milan for three years and spent four years with the Boston Consulting Group in Paris and Milan. In 1989 he joined BC Partners, where he was Managing Partner and Co-Chairman until December 2014.

Currently he is Vice Chairman of White Bridge Investments Spa (private equity), Director of Oneiros Investments SA (private equity), Director of Spring SA (private equity), Director of Ancorotti, SRL (Cosmetics), Director of MAP, SRL (Spas and Wellness facilities operator in Italy) and Director of Nutkao SRL (chocolate spreads manufacturer).

He joined Amadeus' Board of Directors on 21 February 2005.

**Mr. Josep Piqué Camps**  
**(Independent Director)**



Mr. Josep Piqué has a degree in Economics and Business Studies with an Outstanding Merit. He is also a PhD in the same subject-matter with an Outstanding Cum Laude as well as a degree in Law, all the title above at the University of Barcelona. Academically, he has been lecturing Economic Theory since 1984. He also worked as Economist in the Studies Service Department of La Caixa from 1984 to 1985.

During his public stage, he has been Minister of Industry and Energy (1996-2000), Government Spokesman (1998-2000), Minister of Foreign Affairs (2000-2002) and Minister of Science and Technology (2002-2003). He has also been Deputy and member of the Spanish Parliament.

He was Chairman and CEO of Ercros Group from 1992 to 1996, Chairman of Vueling from 2007 to 2013, Director of Airbus Group from 2011 to 2014, Vice-Chairman and CEO of OHL Group from 2013 to 2016 and independent Director of Aena from 2017 to January 2019. Currently, he is the Chairman of ITP aero, independent Director of SEAT, S.A. and independent Director in Abengoa, S.A., amongst other roles.

In the field of civil society, Piqué is member of the Board of Trustees in several foundations and associations. He is the President of the Spanish-Japanese Forum and Foundation, The Spanish-Korean Chamber of Commerce, the Association for the Searching for Excellence, CITpax (Toledo International Center for Peace) and the Iberian-American Business Foundation. He is Vice President of the Círculo de Empresarios (Business Forum) and was president of the Círculo de Economía (Economics Forum).

**Mr. William Connelly  
(Independent Director)**



Mr. William Connelly is a graduate in Economics from Georgetown University in 1980. He is currently Non Executive Chairman of the Supervisory Board of Aegon N.V. He is also an independent Director of Société Générale Group and Self Trade Bank S.A.U.

Mr. Connelly held various management positions at ING Group NV from 1995 until he became the ING Bank Management Board member responsible for Wholesale Banking in 2011 until 2016. At ING he was also CEO of ING Real Estate from 2009 to 2015. He started his career in 1980 with the Chase Manhattan Bank where he worked for ten years and Baring Brothers Co Ltd from 1990 to 1995.

He has broad financial services experience in corporate finance, financial markets, real estate and lending.

\*\*\*\*\*