

***AMADEUS IT GROUP, S.A.
PROPOSED BOARD MEMBERS'
BIOGRAPHIES***

APRIL 2017

Mr. José Antonio Tazón García
Chairman (independent Director)



Mr. Tazón is an Engineering graduate and has a degree in Computer Science from the Universidad Politécnica of Madrid. He was President and Chief Executive Officer of Amadeus between 1990 and 2008. Mr. Tazón was part of the initial team of experts who, in 1987, laid out the foundations, created the blueprint, designed the functionalities and established the strategy of Amadeus. His 18-year tenure as CEO of Amadeus saw consistent growth, global expansion and the start of Amadeus' successful diversification strategy.

Mr. Tazón served on the Board of Directors of Expedia Inc., the online travel agency, from 2009 to 2016, and was appointed Chairman of Ufinet Telecom SAU (telecommunications operator) in 2014, and independent Director of HBG Ltd (tourism sector) in 2016. In March 2011 he became a member of the Spanish Permanent Commission of the Tourism Board of the Confederation of Employers & Industries of Spain (CEOE).

Mr. Tazón joined Amadeus' Board of Directors in 2008, and has served as its Chairman since 2009.

Mr. Guillermo de la Dehesa Romero
Vice-Chairman (independent Director)



Mr. de la Dehesa Romero is a Law graduate from the Complutense University of Madrid. In addition to his Law degree, he also studied Economics and became an economist for the Spanish government (TCE) in 1968. In 1975, Mr. de la Dehesa Romero assumed the role of Director General at the Spanish Ministry of Foreign Trade, before moving to the Spanish Ministry of Industry and Energy to assume the role of Director General at the Ministry of Trade and Secretary General at the Ministry of Industry and Energy. In 1980, Mr. de la Dehesa Romero was appointed Deputy Managing Director of the Bank of Spain. He then left the Central Bank to take a role with the Spanish

government and was appointed Secretary of State for Trade in 1983 and Secretary of State for Finance in 1986 at the Spanish Ministry of Economy and Finance, where he was also a member of the EEC's ECOFIN.

Mr. de la Dehesa Romero is a member of several renowned international corporate groups, and is both independent Director and Vice Chairman of the Board and a member of the Executive Committee of Grupo Santander since 2002. He is Chairman of Aviva Corporación and Aviva Vida y Pensiones in Spain, an international insurance company, since 2002. Mr de la Dehesa Romero has also served on the Board of Campofrío Food Group from 1997 to June 2014 and on the Board of Grupo San José until August 2014. He has been for 28 and a half years, until 31 December 2016, International Advisor of Goldman Sachs. He is also Chairman of the Board of IE Business School in Madrid, Honorary Chairman of the Centre for Economic Policy Research (CEPR) in London and a member of the G30 (Group of Thirty) in Washington.

He joined Amadeus' Board of Directors on 29 April 2010.

Mr. Luis Maroto Camino
CEO (executive Director)



Mr. Maroto became President & CEO of Amadeus on 1 January 2011.

From January 2009 to December 2010, he was Deputy CEO of Amadeus, with responsibility for overall company strategy as well as line management of the finance, internal audit, legal and human resources functions. He has also been instrumental in Amadeus' return to the stock market with the company's successful IPO in April 2010.

He joined Amadeus in 1999 as Director, Marketing Finance. In that role, he supported Amadeus' commercial organisation throughout its international expansion and consolidation, supervising the strategic and financial control of over 50 Amadeus subsidiaries around the world.

He was promoted in 2003 to Chief Financial Officer, taking responsibility for the global Amadeus Finance organisation.

Prior to joining Amadeus, he held several managerial positions at the Bertelsmann Group.

A Spanish citizen, he holds a degree in Law from the Complutense University, Madrid, an MBA from the IESE Business School and further postgraduate qualifications from Harvard Business School and Stanford.

He joined Amadeus' Board of Directors as Executive Director on 26 June 2014, and he was appointed Consejero Delegado on 16 October 2014.

Dame Clara Furse
Independent Director



Dame Clara Furse is the Chairman of HSBC UK, the ring-fenced bank of HSBC Group. She is also a non-executive Director of Vodafone Group Plc.

She was an External Member of the Bank of England's Financial Policy Committee (FPC), joining the new statutory body and macroprudential regulator in April 2013 and standing down in October 2016. She was a non-executive Director of Nomura Holdings from June 2010 to March 2017. Until April 2017, she was also the lead independent director of the UK's Department for Work and Pensions.

From January 2001 to May 2009 she was Chief Executive of the London Stock Exchange, a FTSE 100 company. During this period she was also a non-executive Director of Euroclear plc, LCH Clearnet Group Ltd., Fortis SA and a member of the Shanghai International Financial Advisory Council. From 2009 to 2013, she was a non-executive Director of Legal & General Group.

She joined Amadeus' Board of Directors on 29 April 2010.

Mr. David Webster
Independent Director



Mr. Webster is a graduate in Law from the University of Glasgow and qualified as a solicitor in 1968. He began his career in finance as a manager of the corporate finance division at Samuel Montagu & Co Ltd. During 1973 to 1976, as Finance Director, he developed Oriol Foods, which was sold to RCA Corporation. In 1977 he co-founded Safeway (formerly Argyll Group), a FTSE 100 company, of which he was Finance Director and latterly, from 1997 to 2004, Executive Chairman. He was a non-executive director of Reed International plc from 1992, Reed Elsevier plc and Elsevier NV from 1999, as well as Chairman of Reed Elsevier from 1998 to 1999, retiring from all three boards in 2002. He has been a director in numerous business sectors and has a wide range of experience in the hotel industry in particular. For nine years he was non-executive Chairman of InterContinental Hotels Group plc until 31 December 2012 and non-executive Chairman of Makinson Cowell Ltd until November 2013. He is a non-executive Director of Temple Bar Investment Trust plc and non-executive Chairman of Telum Media Group Pte Ltd and Vuma Ltd. He is also a member of the Appeals Committee of the Panel on Takeovers and Mergers in London.

He joined the Board of Directors of Amadeus on 6 May 2010.

Mr. Pierre-Henri Gourgeon
Independent Director (*)



Mr. Gourgeon holds a degree in Engineering from the École Polytechnique of Paris and the École Nationale Supérieure de l'Aéronautique, as well as a Master of Science degree from the California Institute of Technology in Pasadena. He has held various positions as an engineer for the French Ministry of Defence in its technical and aeronautical production departments. He was Director General of the French Civil Aviation Authority between 1990 and 1993, prior to joining the Air France Group in 1993 as the CEO of Servair.

Mr. Gourgeon has held various positions with Air France until he became the COO in 1998 and the Chief Executive Officer of Air France-KLM in 2009 until October 2011, date in which he leaves all his seats in the Group Air France-KLM. He was member of the Board of Directors of Groupe Steria, a French IT business services entity for the private and public sectors, until the merger of Steria with Sopra in September 2014, which ended his Board membership. In addition, he is President of his own professional consultancy, PH GOURGEON CONSEIL.

He joined the Board of Directors of Amadeus on 29 December 2005.

() Upon proposal from the Nominations and Remuneration Committee*

Mr. Francesco Loredan
Director other external



Mr. Loredan is a graduate in Economics from the London School of Economics and holds an MBA from INSEAD. He worked as a credit officer for Bank of America-BAI in Milan for three years and spent four years with the Boston Consulting Group in Paris and Milan. In 1989 he joined BC Partners, where he was Managing Partner and Co-Chairman until December 2014.

Currently he is Vice Chairman of White Bridge Investments Spa (private equity), Director of Oneiros Investments SA (private equity) and Director of Campus SRL (food ingredients manufacturer).

He joined Amadeus' Board of Directors on 21 February 2005.

Mr. Stuart Anderson McAlpine
Director other external



Mr. McAlpine holds a degree in Accounting from the University of Glasgow. He started his career at Ernst & Young, in both Boston and London, and subsequently worked for the Royal Bank of Scotland in their Leveraged Finance Group. He is a Director of CPA Global (business service sector) and SYNLAB (health care sector), and is currently the Managing Partner at Cinven, having joined the firm in 1996.

He joined Amadeus' Board of Directors on 21 February 2005.

Dr. Roland Busch
Director other external



Dr. Busch is a graduated in Business Administration at the University of Münster and achieved his doctorate in Political Science in 1992.

He joined Deutsche Lufthansa AG in April 1991. In September 1995, Dr Busch was appointed Executive Assistant to the CEO of Lufthansa Group. In January 1998 he was appointed Managing Director of Lido GmbH Lufthansa Aeronautical Services, a company spin-off from the Lufthansa Group. From 2001 onwards, Dr Busch was in charge of Corporate Audit at Lufthansa, and in March 2004 he took over the Corporate Finance Department, where he was responsible for corporate finance, treasury management, financial planning, payment transactions and worldwide fuel management. In June 2006 Roland Busch joined the Lufthansa Cargo Executive Board and was responsible for the finance and human resources functions.

From June 2009, Dr Roland Busch has been a member of the Lufthansa German Airlines Board, the core business unit within the parent company Deutsche Lufthansa AG. His area of responsibility on the Board is Finance & Information Management, which includes the areas of controlling, procurement, business development and information management.

Since 1 July 2013, Dr Busch has been the Chief Financial Officer of SWISS International Air Lines Ltd and member of the SWISS Management Board. He is responsible for financial accounting, controlling, taxation, procurement, treasury management, information technology and cargo.

He is member of the Supervisory Board of Lufthansa Cargo AG, member of the Supervisory Board of Lufthansa Leasing GmbH, member of the Board of Lufthansa Pension Trust e.V., member of the Investment Board of Lufthansa Malta Pension Holding Ltd. and member of the Board of SWISS Aviation Software Ltd.

He joined Amadeus' Board of Directors on 1 July 2013.

Mr. Marc Verspyck **Director other external**



Mr. Verspyck graduated from the École Supérieure de Commerce of Paris and holds a Master's degree (DESS) from the Paris Dauphine University.

He started his career in Air Inter as Planning Manager and later as Ground Handling Manager. He headed the Corporate Finance Department of Air France until 2005, in charge of long-term financing, closing numerous deals (secured financing, syndicated loans, securitisation and convertible bonds, among others). He was in charge of the subsidiaries and investments between 2005 and 2007, controlling their financial performance, the investments and seating at various boards.

He was appointed Senior Vice President Finance of Air France in September 2007. He became CFO of Air France as of 1 July 2013, in charge of accounting, cost control, finance, purchasing real estate and tax. He is Board member of Servair, Hop, Sodetraf and Chairman of the Board of Air France Finance.

He joined the Board of Directors of Amadeus on 26 June 2014.

Mr. Nicolas Huss **(Independent Director)**



Mr. Huss holds a degree in Law and MA in Political Science and Government, both from the University of Toulouse.

Mr. Huss was the CEO of Visa Europe until March 2017. His three and a half years tenure at Visa Europe was also marked by the sale of the company to Visa Inc. Post-acquisition he was also a member of the Visa Inc. Executive Committee.

Previously, Mr. Huss has held a variety of CEO roles for Apollo Global Management, Bank of America and General Electric in different European and Latin American countries. He has over twenty years' experience in the financial service industry.

He has also been a member of different Boards for Apollo, General Electric and Visa Europe. From October 2015 to March 2017 he was a Board member at Junior Achievement Europe (JAE), Europe's largest provider of education programs for young and students entrepreneurship, work readiness and financial literacy
